



INVESTOR RELATIONS AND STAKEHOLDER COMMUNICATION POLICY FOR RE-MATCH HOLDING A/S

1 Investor relations and stakeholder communication policy

1.1 Introduction

Re-Match Holding A/S (“the Company”) values a good relationship with investors and stakeholders. In line with the recommendations on corporate governance, the Company has adopted a combined investor relations and stakeholder communication policy (the “Policy”) that outlines the framework for the Company’s communication and interactions with investors and stakeholders.

1.2 Purpose

The Company has identified multiple stakeholders including shareholders, investors, analysts, suppliers, customers and the media (together referred to as “Stakeholders”). In order to facilitate sound and clear communication with and feedback from Stakeholders, this Policy sets out the following purposes:

- The Company will seek to maintain a high level of transparency when communicating with Stakeholders.
- The Company will provide information and communication in a way that is professional, responsible, consistent, clear and understandable in a manner that is adequate and timely.
- The Company encourages an open dialogue with Stakeholders and will take note of feedback from Stakeholders in order to better the communication going forward.
- The Company will communicate in line with the Company’s objects and strategy and seek to provide the stakeholders with up-to-date and relevant information.

1.3 Investor Relations Strategy

The Company’s guiding principles in terms of investor relations are as follows:

- The Company will ensure that the investment community have adequate and equal access to relevant information concerning the Company by securing accurate and timely dissemination of information through available public channels.

- The Company will at all times comply with the disclosure rules of Nasdaq First North Premier Growth Market and other applicable regulation regarding public disclosures and according to good corporate governance principles.

Company announcements and financial reports:

- The Company will publish company announcements and financial reports in accordance with Danish legislation and the rules for companies listed at Nasdaq First North Premier Growth Market.
- For a period of four weeks prior to the release of the annual financial report, the semi-financial report and trading statements for Q2 and Q3, the Company will decline to comment on any matters related to financial results or expectations.

Financial reports will be published according to the Company's financial calendar that is accessible at the Company's website.

Investor Relations Practices

The Company is deemed too small to have an Investor Relations Department in place. Consequently, Investor-related inquiries are handled by authorized spokespersons as set out below.

The Company's authorized spokespersons

The following persons are authorized to communicate with stakeholders on behalf of the Company with respect to investor relations activities:

- The Chairperson of the Board of Directors
- The CEO

Other persons may from time-to-time communicate with Stakeholders on specific matters, if they are instructed and authorized to do so from the authorized spokespersons listed above.

Conference calls

The Company will communicate with investors and answer investor inquiries (subject to compliance with the law) at conference calls. The purpose of conference calls is to elaborate over information previously disclosed and provide an opportunity for shareholders and stakeholders to interact with the Management.

Investor relations website

The Company has an investor relations section on its website, where relevant information, company announcements etc. are to be found following disclosure to the market by public channels. The section can be found at www.Re-Match.com.

1.4 Review and amendments

The Policy is reviewed on a yearly basis or when new regulation, practice from the authorities or amendments to the recommendations deems it relevant. Any amendments to the Policy must be approved by the Board of Directors.

1.5 Approval

This policy has been approved by the Board of Directors at its meeting held on 15 September 2021.

1.6 Publication

This Policy shall be made available on the Company's website www.Re-Match.com.