



TAX POLICY FOR RE-MATCH HOLDING A/S

Re-Match Holding A/S ("Re-Match") tax policy is designed so as to achieve a competitive taxation level in a socially responsible manner.

This implies that we aim to achieve a taxation level that is comparable to that of our peers, while at the same time maintaining a balanced tax risk profile and avoiding participating in tax evasion activities, and that we seek to obtain stable and predictable taxation levels given the conditions under which we carry on our business.

At Re-Match, we are committed to complying with applicable tax laws and regulations, and we take exception of all forms of tax evasion. In the event of any doubt as to the interpretation of the intention of applicable tax law and regulations, we will seek to clarify material issues for example by requesting a binding advance ruling from the relevant tax authorities. In undertaking investments or launching commercial activities, our primary focus will always be commercial, and we will never engage in any activities solely for the purpose of reducing our tax payments.

This policy has been approved by the Board of Directors at its meeting held on 15 September 2021.