



Re-Match Holding A/S
Company reg. (CVR) no. 35 46 55 29
Annual general meeting

The board of directors hereby convenes the annual general meeting of Re-Match Holding A/S (the “**Company**”) to be held on:

Monday, 22 May 2023, at 15:00 (CEST),

at the offices of Gorrissen Federspiel Advokatpartnerselskab, Axeltorv 2, 1609 Copenhagen V, Denmark.

The general meeting is conducted as a physical general meeting. Shareholders who cannot attend are encouraged to either vote in advance by postal vote or to nominate a proxy.

Agenda

The agenda of the annual general meeting is the following:

1. The board of directors’ report on the Company’s activities in the past financial year
2. Presentation and adoption of the annual report
3. Resolution to distribute profit or cover the loss according to the adopted annual report
4. Resolution to grant discharge of liability to the board of directors and the executive board
5. Approval of the remuneration of the board of directors for the present financial year
6. Election of members to the board of directors
7. Appointment of auditor
8. Any proposals from the board of directors, the board of executives or the shareholders
- 8a. Adoption of new articles of association
9. Any other business

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Items on the agenda, including complete proposals

Item 1 The board of directors' report on the Company's activities in the past financial year

The board of directors proposes that the report on the Company's activities in 2022 is noted by the annual general meeting.

Item 2 Presentation and adoption of the annual report

The Board of Directors proposes that the annual general meeting adopts the Company's annual report for 2022.

The annual report for 2022 is available on the Company's website.

Item 3 Resolution to distribute profit or cover the loss according to the adopted annual report

The board of directors proposes that no dividend is paid to the shareholders for the financial year ended 31 December 2022, and that the loss of DKK 88,348 thousands related to the financial year ended 31 December 2022 is carried forward.

Item 4 Resolution to grant discharge of liability to the board of directors and the executive board

The board of directors proposes that the annual general meeting grants discharge of liability to the members of the board of directors and the member of the executive board for any liability towards the Company in relation to the approved annual report for 2022.

Item 5 approval of the remuneration of the board of directors for the present financial year

The board of directors proposes that the annual general meeting approves the following remuneration levels for the members of the board of directors for the current financial year until the next annual general meeting.

Position	Base fee multiple	Fee (DKK)
Members of the Board of Directors	1x	125,000
The Chairman of the Board of Directors (in addition to base fee)	1x	125,000
The Chairman of any board committees established by the board of directors (in addition to base fee)	0.5x	62,500

If a member of the board of directors is asked to take on specific ad-hoc tasks outside the scope of regular board duties, such member may be entitled to a fixed fee for the work carried out in relation to such task. Any ad-hoc task shall be approved by the board of directors.

It is expected that, subject to being elected to the board of directors under item 6, Laurits Mathias Bach Sørensen, Jakob Fuhr Hansen and Erik Osmundsen, respectively, will waive their board fee.

In addition to the abovementioned remuneration, the Company may cover social duties and other taxes imposed on board members by foreign authorities in relation to the board fee received. Further, the Company may choose to reimburse reasonable expenses of the members of the board of directors in connection with board meetings.

Item 6 Election of members to the board of directors

The board of directors proposes to re-elect Henrik Grand Petersen, Laurits Mathias Bach Sørensen, Jakob Fuhr Hansen and Kristin Parello-Plesner as members of the board of directors for a period of one year and elect Erik Osmundsen as new member of the board of directors for a period of one year.

If the proposed candidates are elected, it is expected that the board of directors will appoint Henrik Grand Petersen as chair of the board of directors.

Please see Appendix 1 for a description of the nominated candidates' qualifications, including information on other management positions held by the nominated candidates.

Item 7 appointment of auditor

The board of directors proposes to re-elect PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab.

Item 8 Any proposals from the board of directors, the board of executives or the shareholders

Item 8a – Adoption of new articles of association

The board of directors proposes that the annual general meeting adopts a new set of articles of association reflecting the Company's delisting from Nasdaq First North Growth Market Denmark.

The proposed articles of association is attached as Appendix 2.

Item 9 any other business

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Requirements for adoption

Adoption of the proposal under 8a of the agenda require at least 9/10 of the votes cast and of the share capital represented at the general meeting. The remaining proposed resolutions on the agenda shall be passed by simple majority of the votes cast.

Share capital and shareholders' voting rights

The Company's nominal share capital amounts to DKK 36,563,738 divided into 36,563,738 shares of DKK 1 each. Each share of DKK 1 entitles the holder to one vote.

The right of a shareholder to attend a general meeting and to vote in respect of his/her shares is determined on the basis of the shares held by the shareholder at the record date.

The record date is Monday, 15 May 2023.

The shareholding and voting rights is calculated on the basis of entries in the register of shareholders and any notice of ownership received by the Company for the purpose of registration in the register of shareholders.

Furthermore, attendance is subject to the shareholder having registered his/her participation as described below.

Notification of attendance and admission cards

Shareholders wishing to participate in the general meeting must notify the Company of his/her attendance and request an admission card no later than on Wednesday, 17 May 2023 at 23:59 (CEST).

Admission cards may be requested electronically through the Company's website, www.re-match.com. Shareholders registering for the general meeting electronically will receive a confirmation of their registration. Admission cards ordered via the shareholder portal will be sent out electronically via email to the email address specified in the shareholder portal upon registration.

Admission cards may also be requested by submitting a completed registration form to the Company's keeper of the register of shareholders, Computershare A/S, by email to gf@computershare.dk or by written enquiry to Computershare A/S, Lottenborgvej 26 D, 2800 Kongens Lyngby, Denmark. The registration form is available on the Company's website, www.re-match.com. Admission cards ordered by submitting the registration form, can be picked up at the entrance of the general meeting upon presentation of a valid ID.

Notification of attendance and requests for admission cards must be received by the Company or Computershare A/S no later than on Wednesday, 17 May 2023 at 23:59 (CEST).

Please bring an electronic or printed copy of the admission card to the general meeting. Voting cards will be handed out at the entrance to the general meeting.

Voting by proxy or postal vote

Shareholders may grant a proxy or submit a postal vote. Please note that either a proxy or a postal vote may be submitted, but not both.

Proxy

Proxies must be received by the Company or Computershare A/S no later than on Wednesday, 17 May 2023 at 23:59 (CEST).

Proxies may be granted electronically through the shareholder portal accessible through the Company's website, www.re-match.com.

Furthermore, a proxy can be granted in writing by using the proxy form available for download at the Company's website, www.re-match.com. The signed form may be submitted to Computershare A/S, Lottenborgvej 26 D, 2800 Kongens Lyngby, Denmark, or by email to gf@computershare.dk.

Postal voting

Shareholders may elect to vote by correspondence before the general meeting instead of attending the general meeting and voting there.

Postal votes must be received by the Company or Computershare no later than on Sunday, 21 May 2023 at 12:00 (CEST).

Postal votes may be submitted electronically through the shareholder portal accessible through the Company's website, www.re-match.com.

Furthermore, a postal vote may be submitted in writing by using the postal vote form available for download on the Company's website, www.re-match.com. The signed postal vote form may be submitted to



Computershare A/S, Lottenborgvej 26 D, 2800 Kongens Lyngby, Denmark, or by email to gf@computershare.dk.

Once received, a postal vote cannot be recalled. Please note that letters may sometimes take several days to reach their destination.

Questions from the shareholders

Shareholders will have an opportunity to ask questions to the agenda as well as to the other materials for the general meeting before the general meeting by email to: investor@re-match.com.

Additional information

Until and including the day of the general meeting, information regarding the general meeting will be available on the Company's website, www.re-match.com, including:

- Notice with agenda and the complete proposals, including Appendix 1: Candidates to the board of directors, and Appendix 2: Proposed articles of association;
- Annual report for 2022;
- Form for notification of attendance;
- Proxy and postal voting form; and
- Information on the total number of shares and voting rights on the date of the notice to convene.

Personal data

The Company processes personal information about its shareholder as part of the administration of the Company's register of shareholders and other communications. The following information is processed: Name, address, contact information, VP account number, shareholding and participation in events. You can read more about how the Company processes personal information in the Company's information sheet on data protection in connection with the general meeting, which is available on the Company's website, www.re-match.com.

Herning, 4 May 2023

Re-Match Holding A/S
The board of directors